

Child protection statement

I agree to meet legal requirements for the management of young learners under the Health and Safety at Work Etc. Act and Management of Health and Safety at Work Regulations.

No young learner will be given work which is beyond their physical or emotional capabilities, or for which they will be at risk due to a known medical condition


No young learner will be subject to inappropriate language or behaviour whilst on the premises, including bullying, language which could be deemed offensive on racial or sexual grounds, horseplay, initiation ceremonies or unnecessary physical contact

No young learner will be discriminated against on grounds of race, gender, belief or disability

Supervision will be adequate at all times, no young learner will be given unsupervised access to the internet or to confidential material pertinent to the business

I have been advised of the DfES recommendations regarding child protection and work experience, including the recommendation for staff training

I will not knowingly place a young learner with any adult known to be barred from working with children and I have taken appropriate steps to determine whether any employees are debarred from working with children in the planning of work experience

Organisation: Upper Witham, Witham First District &
Witham Third District IDBs.
Signed: 
Position in company: Chief Executive.
Date: 28/06/13.